

## Team Exercise: Poker Chip Game

The Poker Chip Game is a simple and fun way to help veterinarians focus on “Doctor Things” and encourages the team to take ownership of “Team Things.”



The rules are rather simple and all you need is a tray of poker chips. First, identify all the services the team provides, outlining the “Doctor Things” and “Team Things” (with total agreement amongst all participants). Then each morning for a week at a time, veterinarians are handed 10 chips that they place in their coat pockets.

Each time a veterinarian inadvertently steps in to complete a “Team Thing,” that could be completed by another team member at that specific time, the team member receives a poker chip.

At the end of the week, the team member with the most chips receives a predetermined “Prize.” Hopefully a veterinarian “wins” one week! Consider running the Poker Chip Game for 21 days (the time it takes to create a new habit).

*Delegation for Dummies:* <http://veterinarybusiness.dvm360.com/delegating-dummies>

