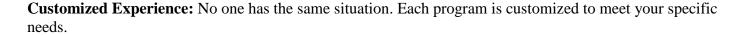- CATALYST VetPC cares about and understands veterinary teams
- We focus on veterinary team development, retention and wellbeing

  - For more information, visit **http://CATALYSTVetPC.com**
  - Contact the CATALYST VetPC Team at **GetCATALYST@CATALYSTVetPC.com**

Customized Experience: No one has the same situation. Each program is customized to meet your specific needs.

Each Workshop includes:
- Discovery phone call or email exchange to determine your specific needs and goals
- Pre-work, specific to the topic (+/- articles, videos, quizzes, self/team-evaluations, surveys, etc.), via email
- Either a 2-hour on-site (in person) facilitation or a 1-hour virtual (on-line computer) session
- Slide presentations, engaged conversations, group discussions, team exercises and identification of team goals for moving forward
- A location and time convenient for the team
- Follow-up materials and other supportive resources as identified during the workshop
- Approximately 1 week later, a phone call or email consult to discuss and support the progress of the team goals

JOB SATISFACTION
Should I Stay or Should I Go?
OVERVIEW:
Statistics point to the fact that a large percentage (upwards of 50%) of your team is asking this exact question on a daily basis, "Should I stay or should I go?" Veterinary team members may be dissatisfied in their career opportunities and unable to define a path that is professionally and financially fulfilling for the long haul. Veterinary hospitals experience turnover twice that of other industries. Is it any wonder managers are continually on the lookout for qualified, formally-trained veterinary technicians and team members?

TEAM RETENTION
Attracting and Retaining Qualified Veterinary Team Members
OVERVIEW:
There are Best Practices in nearly all aspects of small businesses. We will focus on generating a list for Best Practices in Team Retention. Gone are the days of throwing a job announcement together, placing it in your local newspaper and watching the stream of qualified applicants flow in. Today, savvy managers must consider far more. They must create a hiring strategy, properly leverage team members, offer appealing benefits packages, consider career advancement opportunities, AND provide competitive wages.

HEALTHY CULTURE
Team Culture; Created by Default or Design

HEALTHY COMMUNICATION
Respond, Don't React: Empowering Managers to Engage in Courageous Conversations

FINANCIAL STEWARDSHIP
I'm not in it for the Money: Identify Limiting Beliefs to Create Opportunities for Financial Success

TEAM TRAINING
Initial Team Training: Setting New Hires and the Hospital up for Success