



Summary of November 2018

Chronicles Poll

Driven by Drama or Gratitude?



An informal poll conducted by CATALYST VetPC for our inquisitive mind.

No formal conclusions can be drawn – for information only.

Summary

Roughly 46% replied with a strong positive reaction where only 2% replied with a strong negative reaction.

Question	Not at all / Disagree	Rarely	Sometimes	Often / Agree
When I give a gift to a co-worker, I think he/she appreciates it	0%	5%	37%	56%
I am more likely to engage in conversations that is uplifting or positive	0%	5%	27%	67%
I feel drama queens are always negative	0%	0%	35%	64%
"Thank you" is said in my hospital / place of employment	0%	14%	42%	42%
When my boss or client asks to speak with me, I assume that he/she wants to discuss a problem or give me negative feedback	2%	29%	32%	35%
When my team is functioning poorly, I believe it's usually me messing up	21%	24%	40%	13%
I'm more reliable / trust worthy than my co-workers	16%	5%	40%	37%
When I perform very well on an assignment, I just lucked out	51%	35%	10%	2%
I receive positive praise on a regular basis	10%	45%	24%	18%
When I receive a reward or recognition, I can tend to figure that luck or fate played more of a role than my actual work or skill	62%	27%	10%	0%
When something bad happens at work, I feel that my incompetence is to blame	24%	35%	37%	2%
When I achieve a long-term and personally challenging goal, I congratulate / reward myself	2%	27%	50%	19%
I like hearing negative things about my co-workers	75%	18%	5%	0%
When someone says, "You really did a great job. I appreciate it," I don't usually think it's genuine	43%	27%	27%	2%
When a person brings me a gift or treat, I automatically assume there is a catch or they want something	54%	32%	10%	2%
I feel over 50% of my co-workers express unnecessary drama on a regular basis	16%	25%	27%	30%
When a person praises me about one of my special qualities or abilities, I take it as a compliment	0%	5%	37%	56%
I don't feel I need to recognize people's achievements at work as it's their job	62%	18%	18%	0%

Individual Comments:

- After close to 20 years, I still feel like a fraud.
- I'm the boss. Nobody ever says "good job" to me.
- I have no problem acknowledging true achievements or for stepping up above & beyond but resent patting on the back for showing up and doing their job.
- At one time the drama was over 50%, but those employees are no longer with us and peace reigns!
- I work in a highly functional environment, there is still drama
- 20 years in vet med has taught me that no news is good news. If someone says something it generally means your performance is or has been lacking. Praise of our compatriots does not occur very often.